

UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF WASHINGTON
AT TACOMA

TROY SLACK, JACOB GRISMER,
RICHARD ERICKSON, SCOTT PRAYE,
GARY H. ROBERTS, ROBERT P.
ULLRICH, HENRY LEDESMA, TIMOTHY
HELMICK, DENNIS STUBER, ERIC
DUBLINSKI, SEAN P. FORNEY,
individually and as Class Representatives,

Plaintiffs,

v.

SWIFT TRANSPORTATION CO. OF
ARIZONA, LLC,

Defendant.

CLASS ACTION

No. 3:11-cv-05843-BHS

**ORDER GRANTING PRELIMINARY
APPROVAL OF CLASS ACTION
SETTLEMENT**

This matter comes before the Court on Plaintiffs' Motion for Preliminary Approval of Class Action Settlement, filed September 20, 2017 ("Preliminary Approval Motion"). Plaintiff Class Representatives¹ and Defendant Swift Transportation Company of Arizona, LLC, entered into a Class Action Settlement Agreement and Release, dated September 20, 2017 ("Settlement Agreement" or "Settlement") to settle the above-captioned lawsuit. The Settlement Agreement

¹ Troy Slack, Jacob Grismer, Richard Erickson, Scott Praye, Gary H. Roberts, Robert P. Ullrich, Henry Ledesma, Timothy Helmick, Dennis Stuber, and Sean Forney. Mr. Dublinski died during the pendency of the case.

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1 sets forth the terms and conditions for a proposed Settlement and dismissal with prejudice of
2 Swift.

3 The Court has considered the Preliminary Approval Motion, and the associated
4 Declarations, the Settlement Agreement, the proposed Settlement Notice, the arguments of
5 counsel, and the record in this case. The Court hereby gives its preliminary approval to the
6 Settlement, finds that the Settlement is sufficiently fair, reasonable, and adequate to allow
7 dissemination of notice of the Settlement to the Class and to hold a Fairness Hearing; orders that
8 Settlement Notice be sent to the Class in accordance with the Settlement Agreement and this
9 Order, and schedules a Fairness Hearing to determine whether the proposed Settlement is fair,
10 reasonable, and adequate.

11 **IT IS HEREBY ORDERED AND ADJUDGED:**

12 1. The Settlement Agreement is hereby incorporated by reference in this Order, and
13 all terms and phrases used in this Order shall have the same meaning as in the Settlement
14 Agreement.

15 2. This Court has subject matter jurisdiction to approve the Settlement Agreement.

16 3. The Court preliminarily approves the Settlement Agreement and finds that the
17 proposed Settlement is sufficiently fair, reasonable, and adequate to warrant providing notice to
18 the Class.

19 4. The Court appoints Kurtzman Carson Consultants (KCC) as the Settlement
20 Administrator. KCC shall administer the Settlement in accordance with the terms and conditions
21 of this Order, and the Settlement Agreement.

22 5. Settlement Notice. The Court approves the proposed notice plan. The Settlement
23 Administrator, using data supplied by Swift as provided in the Settlement Agreement, will
24 attempt in good faith to identify Class Members' last known mailing addresses. Class Counsel,
25 by and through the Settlement Administrator, will provide notice of the settlement to Class
26 Members by: (i) First-Class Mail in a form substantially similar to the form attached as Exhibit 1
27 to the Declaration of Alan Vasquez Regarding Class Action Notice Qualifications and
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1 Administration Experience (“Settlement Notice”); and (ii) a content-neutral website that will
2 contain the mailed Settlement Notice, as well as further information about the Settlement,
3 including access to the Agreement itself, as well as certain pleadings (“Settlement Website”).

4 6. Class Counsel and the Settlement Administrator shall use their best efforts to
5 complete the Class Notice process by the **Mailed Notice Date** listed in Paragraph 19 of this
6 Order.

7 7. The Court finds that the procedures outlined in the Settlement Agreement and in
8 the Vasquez Declaration for identifying potential Class Members and providing notice to them
9 constitute reasonable notice and the best practicable notice under the circumstances and an
10 appropriate and sufficient effort to locate current addresses for potential Class Members such
11 that no additional efforts to do so shall be required.

12 8. The Court finds that the Settlement Notice plan, including the form, content, and
13 method of dissemination of the Settlement Notice to Class Members as described in the
14 Settlement Agreement and in the Vasquez Declaration, (i) is the best practicable notice; (ii) is
15 reasonably calculated, under the circumstances, to apprise Class Members of the pendency of the
16 Lawsuit and of their right to object to and/or exclude themselves from the proposed Settlement;
17 (iii) is reasonable and constitutes due, adequate, and sufficient notice to all persons entitled to
18 receive notice; and (iv) meets all applicable requirements of Federal Rule of Civil Procedure 23
19 and due process.

20 9. The Court approves the Plan of Allocation of class settlement funds, as set forth
21 in the Settlement Agreement and the Settlement Notice, and finds that the proposed Plan of
22 Allocation is fair, reasonable, and adequate.

23 10. Exclusions and Objections. The Court approves the procedures set forth in the
24 Settlement Agreement and the Settlement Notice for exclusions from and objections to the
25 Settlement. Any Class Member who wishes to be excluded from or object to the Settlement
26 must comply with the terms set forth in the Settlement Agreement and Settlement Notice. Class
27 Members who wish to exclude themselves from (“opt out of”) the Settlement must serve on the
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1 Administrator, and counsel, a written request for exclusion (“Exclusion Request”) by the
2 Exclusion and Objection Deadline listed in Paragraph 19 of this Order, as provided in the
3 Settlement Notice. Class Counsel shall submit the name of all Class Members who submit
4 Exclusion Requests to the Court at the time Class Counsel file their motion for final approval of
5 the Settlement.

6 11. All Class Members will be bound by the Judgment dismissing the Lawsuit with
7 prejudice unless such Class Members timely file a valid Exclusion Request. Any Class Member
8 who submits a timely Exclusion Request shall be deemed to have waived any rights or benefits
9 under the Settlement Agreement.

10 12. The Court preliminarily enjoins all Class Members, unless and until they submit a
11 timely Exclusion Request pursuant to the Settlement Agreement, (i) from filing, commencing,
12 prosecuting, intervening in, or participating as plaintiff, claimant, or class member in any other
13 lawsuit or administrative, regulatory, arbitration, or other proceeding in any jurisdiction based on
14 the Released Claims; and (ii) from filing, commencing, or prosecuting a lawsuit or
15 administrative, regulatory, arbitration, or other proceeding as a class action on behalf of any
16 Class Members, based on the Released Claims.

17 13. Class Members who wish to object to any aspect of the Settlement must file with
18 the Court a written statement containing their objection (“Objection”) by the **Exclusion and**
19 **Objection Deadline** listed in Paragraph 19 of this Order, as provided in the Class Notice. Any
20 Settlement Class Member who does not make his or her objection in the manner provided in the
21 Class Notice shall be deemed to have waived such objection and shall forever be foreclosed from
22 making any objection to the fairness or adequacy of the Settlement as set forth in this Settlement
23 Agreement, to the Plan of Allocation, and/or to the award of attorneys’ fees and expenses to
24 Class Counsel.

25 14. Any attorney hired by, representing, or assisting (including, but not limited to, by
26 drafting or preparing papers for a Class Member) a Class Member for the purpose of objecting to
27 any term or aspect of the Settlement Agreement or to the proposed Settlement or intervening in
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1 the Lawsuit shall mail to the Administrator and file with the Clerk of the Court a notice of
2 appearance no later than the **Exclusion and Objection Deadline** listed in Paragraph 19 of this
3 Order.

4 15. The Court directs the Administrator promptly to furnish Class Counsel and Swift
5 counsel copies of any and all objections, motions to intervene, notices of intention to appear, and
6 other communications that come into its possession (except as otherwise expressly provided in
7 the Settlement Agreement).

8 16. The Court stays all proceedings against Swift in the Lawsuit until further order of
9 the Court, except that the Parties may conduct such limited proceedings as may be necessary to
10 implement the proposed Settlement or to effectuate its terms.

11 17. Class Counsel shall file a petition for fees, expenses, and incentive awards by the
12 **Fee Petition Deadline** listed in Paragraph 19 of this Order. Class Counsel shall file a motion for
13 final approval and responses to any objections/Fee Petition replies by the **Motion for Final**
14 **Approval of Settlement and Responses to Objections Deadline** listed in Paragraph 19 of this
15 Order.

16 18. The **Fairness Hearing** shall be held at the date and time listed in Paragraph 19 of
17 this Order, for the purpose of determining (a) whether the Settlement is fair, reasonable, and
18 adequate and should be finally approved by the Court; (b) the merit of any objections to the
19 Settlement; (c) the requested Fee and Expense Award to Class Counsel; (d) the requested
20 Incentive Awards to the Settlement Class Representatives; and (e) entry of the District Court
21 Approval Order and Judgment approving the Settlement.

22 19. The Court directs that the following deadlines are established by this Order. The
23 Court may, for good cause, extend any of the deadlines set forth in this Order without further
24 notice to the Class.

- 25 a. **Swift to Provide Class Data to Settlement Administrator: 10/20/2017**
26 (within 7 days following entry of this Order)²

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28 ² If, notwithstanding its diligent and concerted efforts, Swift cannot provide the Settlement Administrator with
the Class Data by this date, and this inability affects the Settlement Notice date, or any other dates set by the
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b. **Mailed Notice Date: 11/20/2017**

(within 30 days following receipt of class data)

c. **Exclusion and Objection Deadline: 12/26/2017**

(within 33 days following Mailed Notice Date)

d. **Fee Petition Deadline: 12/12/2017**

(by 14 days before the Exclusion and Objection Deadline)

e. **Motion for Final Approval of Settlement and Responses to Objections**

Deadline 1/9/2018

(two weeks after objection deadline/at least 2 weeks prior to the Fairness Hearing)

f. **Fairness Hearing: 1:30 PM on 1/29/2018**

(at least 100 days after the date of this Order)

20. The Court reserves the right to adjourn, continue or otherwise change the date of the Fairness Hearing without further notice to the members of the Settlement Class, and retains jurisdiction to consider all further applications arising out of or connected with the proposed Settlement Agreement. The members of the Settlement Class are advised to confirm the date of the Fairness Hearing as set forth in the Settlement Notice. The Court may approve the Settlement Agreement, with such modifications as may be agreed to by the settling parties, if appropriate, without further notice to the Settlement Class.

IT IS SO ORDERED.

Dated this 10th day of October, 2017



BENJAMIN H. SETTLE
United States District Judge

Agreement or this Order, it must produce the data as soon as practicable and the parties will immediately confer on a reasonable revised schedule and promptly seek Court approval of that schedule.

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